## Staff Memorandum

## ANNUAL MEETING Agenda Item \#4

Attached for your reference are the financial statements for the period ending November 30, 2018.

REVENUE

|  | $\begin{gathered} 2018 \\ \text { BUDGET } \end{gathered}$ | ADJUSTMENTS | 2018 | UNAUDITED |  | UNAUDITED |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | BUDGET AS ADJUSTED | $\begin{aligned} & \text { RECEIVED } \\ & 11 / 30 / 2018 \end{aligned}$ | $\begin{array}{r} \text { \% RECEIVED } \\ 11 / 30 / 2018 \\ \hline \end{array}$ | $\begin{array}{r} 2017 \\ \text { BUDGET } \end{array}$ | RECEIVED 11/30/2017 | $\begin{array}{r} \text { \% RECEIVED } \\ 11 / 30 / 2017 \\ \hline \end{array}$ |
| MEMBERSHIP DUES | 10,050,000 |  | 10,050,000 | 9,900,372 | 98.51\% | 10,925,000 | 10,046,645 | 91.96\% |
| SECTIONS: |  |  |  |  |  |  |  |  |
| Dues | 1,341,574 |  | 1,341,574 | 1,292,065 | 96.31\% | 1,411,600 | 1,306,791 | 92.58\% |
| Programs | 2,894,561 |  | 2,894,561 | 2,518,970 | 87.02\% | 2,763,550 | 2,458,564 | 88.96\% |
| INVESTMENT INCOME | 477,000 |  | 477,000 | 348,780 | 73.12\% | 345,000 | 334,772 | 97.04\% |
| ADVERTISING | 296,000 |  | 296,000 | 220,018 | 74.33\% | 133,000 | 71,346 | 53.64\% |
| CONTINUING LEGAL EDUCATION | 3,635,000 |  | 3,635,000 | 3,089,637 | 85.00\% | 3,900,000 | 2,987,843 | 76.61\% |
| USI AFFINITY PAYMENT | 2,262,000 |  | 2,262,000 | 2,013,705 | 89.02\% | 2,269,000 | 2,021,210 | 89.08\% |
| ANNUAL MEETING | 930,000 |  | 930,000 | 838,838 | 90.20\% | 869,500 | 897,247 | 103.19\% |
| HOUSE OF DELEGATES \& COMMITTEES | 211,500 |  | 211,500 | 186,707 | 88.28\% | 108,100 | 74,718 | 69.12\% |
| PUBLICATIONS, ROYALTIES AND OTHER | 296,500 |  | 296,500 | 265,750 | 89.63\% | 274,200 | 177,786 | 64.84\% |
| REFERENCE MATERIALS | 1,310,000 |  | 1,310,000 | 830,117 | 63.37\% | 1,350,000 | 909,368 | 67.36\% |
| total revenue | 23,704,135 | - | 23,704,135 | 21,504,959 | 90.72\% | 24,348,950 | 21,286,290 | 87.42\% |

## EXPENSE

|  | 2018 |  |  | UNAUDITED |  | UNAUDITED |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{gathered} 2018 \\ \text { BUDGET } \end{gathered}$ | ADJUSTMENTS | BUDGET AS ADJUSTED | $\begin{aligned} & \text { EXPENDED } \\ & 11 / 30 / 2018 \end{aligned}$ | $\begin{array}{r} \% \text { EXPENDED } \\ 11 / 30 / 2018 \\ \hline \end{array}$ | $\begin{array}{r} 2017 \\ \text { BUDGET } \end{array}$ | $\begin{array}{r} \text { EXPENDED } \\ 11 / 30 / 2017 \end{array}$ | $\begin{array}{r} \text { \% EXPENDED } \\ 11 / 30 / 2017 \\ \hline \end{array}$ |
| SALARIES \& FRINGE | 10,105,550 |  | 10,105,550 | 8,213,687 | 81.28\% | 10,409,950 | 8,739,838 | 83.96\% |
| BAR CENTER: |  |  |  |  |  |  |  |  |
| Rent | 287,000 |  | 287,000 | 258,437 | 90.05\% | 305,000 | 258,437 | 84.73\% |
| Building Services | 238,250 |  | 238,250 | 189,910 | 79.71\% | 283,250 | 183,868 | 64.91\% |
| Insurance | 142,000 |  | 142,000 | 146,452 | 103.14\% | 142,000 | 148,656 | 104.69\% |
| Taxes | 5,250 |  | 5,250 | 4,395 | 83.71\% | 5,250 | 11,605 | 221.05\% |
| Plant and Equipment | 904,600 |  | 904,600 | 748,479 | 82.74\% | 858,500 | 837,307 | 97.53\% |
| Administration | 607,600 |  | 607,600 | 330,887 | 54.46\% | 543,500 | 502,756 | 92.50\% |
| SECTIONS | 4,198,850 |  | 4,198,850 | 3,734,511 | 88.94\% | 4,171,175 | 3,565,105 | 85.47\% |
| PUBLICATIONS: |  |  |  |  |  |  |  |  |
| Reference Materials | 389,050 |  | 389,050 | 193,376 | 49.70\% | 430,150 | 272,532 | 63.36\% |
| Journal | 378,200 |  | 378,200 | 351,265 | 92.88\% | 431,200 | 404,932 | 93.91\% |
| Law Digest | 187,800 |  | 187,800 | 150,786 | 80.29\% | 187,800 | 146,116 | 77.80\% |
| State Bar News | 242,300 |  | 242,300 | 130,307 | 53.78\% | 247,300 | 171,193 | 69.22\% |
| MEETINGS: |  |  |  |  |  |  |  |  |
| Annual Meeting | 345,800 |  | 345,800 | 272,996 | 78.95\% | 348,200 | 337,543 | 96.94\% |
| House of Delegates,Officers and Executive Committee | 526,950 |  | 526,950 | 458,836 | 87.07\% | 520,600 | 522,561 | 100.38\% |
| COMMITTEES: |  |  |  |  |  |  |  |  |
| Continuing Legal Education | 1,711,950 |  | 1,711,950 | 1,404,883 | 82.06\% | 1,767,875 | 1,488,560 | 84.20\% |
| LPM / Electronic Communication Committee | 72,800 |  | 72,800 | 42,493 | 58.37\% | 86,250 | 61,623 | 71.45\% |
| Marketing / Membership | 798,100 |  | 798,100 | 634,732 | 79.53\% | 971,200 | 665,698 | 68.54\% |
| Media Services | 98,900 |  | 98,900 | 38,209 | 38.63\% | 115,300 | 33,159 | 28.76\% |
| All Other Committees and Departments | 2,556,410 |  | 2,556,410 | 2,223,298 | 86.97\% | 2,489,075 | 2,165,349 | 86.99\% |
| TOTAL EXPENSE | 23,797,360 | - | 23,797,360 | 19,527,939 | 82.06\% | 24,313,575 | 20,516,838 | 84.38\% |
| BUDGETED SURPLUS | $(93,225)$ | - | $(93,225)$ | 1,977,020 |  | 35,375 | 769,452 |  |

# NEW YORK STATE BAR ASSOCIATION <br> STATEMENTS OF FINANCIAL POSITION AS OF NOVEMBER 30, 2018 

|  | UNAUDITED | UNAUDITED | UNAUDITED |
| :---: | :---: | :---: | :---: |
| ASSETS | 11/30/2018 | 11/30/2017 | 12/31/2017 |
| Current Assets: |  |  |  |
| General Cash and Cash Equivalents | 14,817,623 | 12,590,609 | 13,900,890 |
| Accounts Receivable | 176,628 | 136,438 | 135,391 |
| Prepaid expenses | 833,489 | 590,975 | 1,212,640 |
| Royalties and Admin. Fees receivable | 318,479 | 288,671 | 710,605 |
| Total Current Assets | 16,146,219 | 13,606,693 | 15,959,526 |
| Board Designated Accounts: |  |  |  |
| Cromwell Fund: |  |  |  |
| Cash and Investments at Market Value | 2,325,603 | 2,344,935 | 2,365,477 |
| Accrued interest receivable | 0 | 0 | 0 |
|  | 2,325,603 | 2,344,935 | 2,365,477 |
| Replacement Reserve Account: |  |  |  |
| Equipment replacement reserve | 1,117,309 | 1,116,973 | 1,117,002 |
| Repairs replacement reserve | 794,182 | 793,944 | 793,964 |
| Furniture replacement reserve | 219,899 | 219,833 | 219,839 |
|  | 2,131,390 | 2,130,750 | 2,130,805 |
| Long-Term Reserve Account: |  |  |  |
| Cash and Investments at Market Value | 23,093,470 | 22,689,442 | 22,901,794 |
| Accrued interest receivable | 0 | 0 | 123,864 |
|  | 23,093,470 | 22,689,442 | 23,025,658 |
| Sections Accounts: |  |  |  |
| Section Accounts Cash equivalents and Investments at market value | 3,665,665 | 3,631,161 | 3,629,262 |
| Cash | 100,402 | 200,250 | 76,245 |
|  | 3,766,067 | 3,831,411 | 3,705,507 |
| Fixed Assets: |  |  |  |
| Furniture and fixtures | 1,432,266 | 1,373,307 | 1,377,127 |
| Leasehold Improvements | 1,407,496 | 1,368,781 | 1,368,781 |
| Equipment | 8,181,562 | 8,298,834 | 8,298,344 |
| Telephone | 107,636 | 107,636 | 107,636 |
|  | 11,128,960 | 11,148,558 | 11,151,888 |
| Less accumulated depreciation | 9,130,786 | 8,843,369 | 8,839,286 |
| Net fixed assets | 1,998,174 | 2,305,189 | 2,312,602 |
| Total Assets | 49,460,923 | 46,908,420 | 49,499,575 |
| LIABILITIES AND FUND BALANCES |  |  |  |
| Current liabilities: |  |  |  |
| Accounts Payable \& other accrued expenses | 785,099 | 598,914 | 1,247,871 |
| Deferred dues | 6,448,959 | 5,288,263 | 7,717,027 |
| Deferred income special | 711,538 | 942,307 | 923,076 |
| Deferred grant revenue | 32,406 | 55,413 | 34,630 |
| Other deferred revenue | 568,237 | 445,801 | 852,291 |
| Unearned Income - CLE | 101,899 | 114,705 | 47,819 |
| Payable To The New York Bar Foundation | 24,939 | 26,568 | 0 |
| Total current liabilities \& Deferred Revenue | 8,673,077 | 7,471,971 | 10,822,714 |
| Long Term Liabilities: |  |  |  |
| Accrued Pension Costs | 0 | 0 | 0 |
| Accrued Other Postretirement Benefit Costs | 7,826,026 | 7,487,723 | 7,551,026 |
| Accrued Supplemental Plan Costs and Defined Contribution Plan Costs | 330,000 | 330,000 | 309,739 |
| Total Liabilities \& Deferred Revenue | 16,829,103 | 15,289,694 | 18,683,479 |
| Board designated for: |  |  |  |
| Cromwell Account | 2,325,603 | 2,344,935 | 2,365,477 |
| Replacement Reserve Account | 2,131,390 | 2,130,750 | 2,130,805 |
| Long-Term Reserve Account | 14,937,444 | 14,871,719 | 15,041,029 |
| Section Accounts | 3,766,067 | 3,831,411 | 3,705,507 |
| Invested in Fixed Assets (Less capital lease) | 1,998,174 | 2,305,189 | 2,312,602 |
| Undesignated | 7,473,142 | 6,134,722 | 5,260,676 |
| Total Net Assets | 32,631,820 | 31,618,726 | 30,816,096 |
| Total Liabilities and Net Assets | 49,460,923 | 46,908,420 | 49,499,575 |

## New York State Bar Association Statement of Activities For the Eleven Months Ending November 30, 2018

REVENUES AND OTHER SUPPORT
Membership dues

## Dues

Programs
Continuing legal education program
Administrative fee and royalty revenue
Annual meeting
Investment income
Reference Books, Formbooks and Disk Products
Other revenue
Total revenue and other support
PROGRAM EXPENSES
Continuing legal education program
Graphics
Government relations program
Law, youth and citizenship program
Lawyer assistance program
Lawyer referral and information services
Law practice management services
Media / public relations services
Marketing and Membership services
Pro bono program
Local bar program
House of delegates
Executive committee
Other committees
Sections
Section newsletters
Reference Books, Formbooks and Disk Products Publications
Annual meeting expenses
Total program expenses

MANAGEMENT AND GENERAL EXPENSES
Salaries and fringe benefits
Pension plans and other employee benefit plan costs
Rent and equipment costs
Consultant and other fees
Depreciation and amortization
Other expenses
Total management and general expenses

CHANGES IN NET ASSETS BEFORE INVESTMENT TRANSACTIONS AND OTHER ITEMS
Realized and unrealized gain (loss) on investments
CHANGES IN NET ASSETS
Net assets, beginning of year
Net assets, end of year

| November <br> 2018 |
| :---: |


| November <br> 2017 |
| :---: |


| December <br> 2017 |
| :---: |


| $9,900,372$ |
| ---: |
| $1,292,065$ |
| $2,518,970$ |
| $3,089,637$ |
| $2,255,287$ |
| 838,838 |
| 664,156 |
| 830,117 |
| 465,909 |


| $10,046,645$ | $10,053,580$ |
| ---: | ---: |
|  |  |
| $1,306,791$ | $1,306,781$ |
| $2,458,564$ | $2,464,057$ |
| $2,987,843$ | $3,154,300$ |
| $2,186,882$ | $2,475,953$ |
| 897,247 | 897,247 |
| 618,749 | $1,034,947$ |
| 909,368 | $1,204,335$ |
| 145,746 | 167,602 |
|  |  |
| $21,557,835$ | $22,758,802$ |


| $2,184,991$ |
| ---: |
| $1,733,162$ |
| 464,156 |
| 71,634 |
| 104,262 |
| 116,233 |
| 80,168 |
| 326,566 |
| $1,417,879$ |
| 198,603 |
| 98,371 |
| 407,420 |
| 51,416 |
| 608,210 |
| $3,734,511$ |
| 155,258 |
| 735,621 |
| 632,358 |
| 272,996 |


| $2,206,545$ |
| ---: |
| $1,698,086$ |
| 573,662 |
| 180,613 |
| 172,442 |
| 166,099 |
| 94,474 |
| 402,661 |
| $1,393,393$ |
| 203,852 |
| 93,659 |
| 465,394 |
| 57,167 |
| 572,411 |
| $3,565,105$ |
| 132,800 |
| 884,985 |
| 722,241 |
| 337,543 |


| $2,449,563$ |
| ---: |
| $1,795,789$ |
| 614,867 |
| 181,679 |
| 173,693 |
| 173,154 |
| 94,752 |
| 424,720 |
| $1,554,945$ |
| 222,562 |
| 103,500 |
| 480,754 |
| 57,647 |
| 589,813 |
| $3,694,593$ |
| 144,813 |
| 965,600 |
| 789,495 |
| 338,205 |


| 2,958,720 | 3,151,367 | 3,893,223 |
| :---: | :---: | :---: |
| 604,601 | 608,897 | 651,939 |
| 1,012,825 | 941,853 | 1,047,999 |
| 791,442 | 927,964 | 1,004,809 |
| 619,300 | 690,800 | 722,019 |
| 147,238 | 272,832 | 312,701 |
| 6,134,126 | 6,593,713 | 7,632,690 |
| 2,327,410 | 1,040,990 | 275,968 |
| $(511,632)$ | 2,838,721 | 2,790,613 |
| 1,815,778 | 3,879,711 | 3,066,581 |
| 30,816,103 | 27,749,522 | 27,749,522 |
| 32,631,881 | 31,629,233 | 30,816,103 |

