



# NEW YORK STATE BAR ASSOCIATION

**Jonathan P. Armstrong**  
Partner  
Cordery  
London, UK



Jonathan P. Armstrong is an experienced lawyer with Cordery in London with a concentration on compliance and technology. His practice includes advising multinational companies on matters involving risk, compliance and technology across Europe. He has handled legal matters in more than 60 countries involving cybersecurity and ransomware, investigations of various shapes and sizes, bribery and corruption, corporate governance, ethics code implementation, reputation, supply chain, ESG and global privacy policies. Jonathan has been particularly active in advising multi-national corporations on their response to the UK Bribery Act 2010 and its inter-relationship with the U.S. Foreign Corrupt Practices Act (FCPA).

Jonathan is a long-time member of the NYSBA International Section and currently co-chair of its Rapid Response Committee which has led to NYSBA activity responding to world events in Ukraine, Afghanistan, Poland, France and other locations.

Jonathan is one of three co-authors of the LexisNexis definitive work on technology risk, "Managing Risk: Technology and Communications". He is a frequent broadcaster for the BBC and other channels.

In addition to being a lawyer, Jonathan is a Fellow of The Chartered Institute of Marketing. He has spoken at conferences in the U.S., Canada, China, Brazil, Singapore, Vietnam, the Middle East and across Europe. Jonathan qualified as a lawyer in the UK in 1991 and has focused on compliance and technology matters for more than 25 years.

There are more details of Jonathan's practice here <https://www.corderycompliance.com/our-people/jonathan-armstrong/>.



## NEW YORK STATE BAR ASSOCIATION

**Nazar Chernyavsky**  
Partner  
Sayenko Kharenko  
Ukraine



Nazar Chernyavsky has been with Sayenko Kharenko for over 15 years and currently acts as the firm's CEO. He combines his unique experience in finance and capital markets with a deep understanding of the technology sector, telecom and cybersecurity. Mr Chernyavsky has extensive experience in handling the most complex financing projects in the Ukrainian market, including the first securitizations in Ukraine, Rule 144A share offerings, Tier II Eurobond offerings, UAH linked LPN issues, etc. In addition, he has the reputation of one of the top IT lawyers in Ukraine, advising investors and start-ups on various aspects of their operations – setting up development offices in Ukraine and introducing employee share plans, acquiring IT businesses and IP assets, raising money through debt or equity, structuring cross-border payments and taxes, etc.

Another important aspect of Nazar's expertise is development projects, where he leads the work of Sayenko Kharenko's team under the mandate of international donors in Ukraine, including EBRD, European Commission, UNDP, USAID, World Bank, aimed at improving Ukrainian legislation in critical areas, such as banking and finance, energy, public procurement, securities, etc.

As part of his social responsibility, Mr Chernyavsky has been a member of the International Bar Association Task Force, which developed the Cybersecurity Guidelines for the legal industry globally, and keeps working on the international legal standards for cybersecurity applicable to all businesses.



# NEW YORK STATE BAR ASSOCIATION

**Dr. Laura David**  
Smart About Health  
London, UK



Dr Laura David is an NHS GP and ex-surgeon, mother of two young children and the founder of Smart About Health – a clinician-led health and wellbeing programme for corporates. Smart About Health enables companies to meet the health and wellbeing needs of employees and managers, and create a culture where health is prioritised, accepted, and embraced.

Smart About Health brings clinicians to the workplace to discuss the health topics affecting people in work and in life in general, helping those attending to feel empowered to take better care of their health and wellbeing, with the answers they need from experts.

In her GP life Dr David helps patients from all backgrounds and all ages navigate and understand their physical, mental, emotional, and general wellbeing. She graduated from Manchester Medical School and trained in several London Hospitals before becoming a GP. She draws on her experience as a frontline healthcare professional for the last 14 years in her sessions and bespoke Smart About Health programme design.



# NEW YORK STATE BAR ASSOCIATION

## **Azish Filabi, JD, MA**

International Section Chair  
New York State Bar Association;  
Executive Director

The American College Maguire Center for Ethics in  
Financial Services;  
Charles Lamont Post Chair  
Business Ethics and Associate Professor  
New York, NY



Azish Filabi, JD, MA, is the Executive Director, The American College Maguire Center for Ethics in Financial Services and the Charles Lamont Post Chair of Business Ethics and Associate Professor.

Azish's career has spanned private, non-profit, public/regulatory and academic environments. Prior to joining the College, she was a member of the BlackRock Investment Stewardship team, where she led the corporate governance, sustainability and proxy voting considerations relating to a portfolio of companies in which BlackRock is invested on behalf of its clients.

From 2015—2019, Azish was the Executive Director of Ethical Systems, an organization housed at the NYU Stern School of Business. She was also a Sr. Research Scholar and Adjunct Professor at NYU/Stern. Azish started her career as a corporate lawyer at the NYC-based law firm Curtis, Mallet-Prevost, Colt & Mosle, LLP. She then worked at the Federal Reserve Bank of NY for eight years, from 2007 – 2015, serving in several roles, including as an Assistant VP, Ethics Officer and Counsel in the Legal Group.

Azish has presented on business ethics and corporate culture at various forums, including the OECD, the Ethics and Compliance Initiative, Thomson Reuters, the 1LoD conference, the Conference Board, the Good Work Institute, and the NY State Bar Association (International Section), among others. She [also writes frequently](#) on these topics.

She has a B.A. as an Echols Interdisciplinary Scholar from the University of Virginia (UVA), a J.D. from the UVA School of Law, and a M.A. in International Affairs from the Johns Hopkins School of Advanced International Studies (SAIS).



# NEW YORK STATE BAR ASSOCIATION

**Howard A. Fischer**  
Partner  
Moses & Singer LLP  
New York, NY



Howard A. Fischer is a partner at Moses and Singer in New York City, New York, in the litigation and white collar enforcement departments. He represents parties subject to US governmental agency investigations and prosecutions in a variety of contexts, including SEC cases, in addition to defending and prosecuting civil litigations and arbitrations. He also provides regulatory and enforcement counselling. Additionally, his practice focuses on ESG issues and the increasing manner in which sustainability issues are being regulated as financial issues.

He is a former Senior Trial Counsel at the US Securities & Exchange Commission, where he was entrusted with some of the most sophisticated and noteworthy cases the federal government prosecuted in the last decade, where he served as first chair for multiple fraud trials. His enforcement cases include the infamous London Whale matter, which involved many years of discovery on several continents, prosecutions of several figures featured in the movie “The Big Short,” multiple cases arising out of the financial crisis, as well as what might be the dumbest insider trader in US financial history.

He writes and speaks frequently on securities enforcement matters, including on the interplay between environmental standards and financial disclosure, SEC rule-making and enforcement actions, and the intersection of Elon Musk and securities law and enforcement.



# NEW YORK STATE BAR ASSOCIATION

**Michael Held**  
Partner  
WilmerHale  
New York, NY



Michael Held is recognized as a leading authority on corporate governance, having spent 24 years at the Federal Reserve Bank of New York (New York Fed). Mr. Held joined the New York Fed as a staff attorney and rose through the ranks to become General Counsel and Executive Vice President. He has advised on matters involving access to Fed financial services and master accounts, as well as sanctions arising out of numerous international conflicts. Mr. Held has extensive experience handling a variety of banking and financial services regulatory issues, corporate investigations, enforcement, and litigation, and was a senior advisor to numerous Reserve Bank presidents and senior policy makers.

Mr. Held focuses his practice on the representation of financial institutions, providing strategic regulatory advice and crisis management guidance; advising on internal investigations and culture reviews; and supporting innovation within environmental, social and corporate governance and fintech business segments, particularly with respect to the evolving regulatory perimeter.

Mr. Held has been at the forefront of the New York Fed's efforts to improve bank culture, having written and spoken extensively on the topic. He brings a practical, business-minded approach to his work, having served not just as a regulator but also as the senior executive over the New York Fed's own Compliance Department, with responsibility for implementing effective risk-based compliance programs pertaining to anti-money laundering, anti-fraud, sanctions, privacy and ethics.

Mr. Held also played a key role in the New York Fed's response to the industry's two most significant financial crises during the past 15 years—the 2008 global financial crisis and the market turmoil resulting from the COVID-19 pandemic. Additionally, Mr. Held served on the New York Fed's Executive Committee and was Deputy General Counsel of the Federal Open Markets Committee, the independent board governing the Federal Reserve System, which includes the Federal Reserve Governors and Reserve Bank presidents. He is also an Advisory Board Member for NYU Law Program on Corporate Compliance and Enforcement.



# NEW YORK STATE BAR ASSOCIATION

**Andre R. Jaglom**  
Partner  
Tannenbaum Helpern Syracuse  
& Hirschtritt LLP  
New York, NY



Andre R. Jaglom is chair of Tannenbaum Helpern's Corporate practice and of its Franchise Law, Distribution and E-Commerce practice. Drew also leads the Firm's multi-disciplinary Cybersecurity and Data Privacy practice.

Drew regularly counsels clients in the distribution and marketing of goods and services. His distribution experience includes the establishment and restructuring of distribution networks; domestic and international distribution and supply contracts; mergers and acquisitions of distribution companies; the acquisition, sale and exchange of distribution rights; e-commerce distribution agreements; distributor and supplier relations, and dealer termination litigation.

Drew has led our teams in numerous major distributor acquisitions and joint ventures, and has structured and handled dozens of brand distribution rights transactions. He also assists clients with the development of corporate legal compliance programs in antitrust and other areas, as well as providing general corporate counseling to new and established businesses.

In addition, Drew leads Tannenbaum Helpern's Cybersecurity and Data Privacy practice. This interdisciplinary team has experience in the many facets of this critical area of importance to all businesses, including technology issues, cybersecurity and data privacy regulation and compliance, data breach planning and response, and dispute resolution. He has helped guide clients in complying with the varying regulations of data privacy and protection in the U.S., Europe and other jurisdictions around the world.

Drew has decades of experience representing clients in the food and beverage industry, including alcoholic beverage law and soft drink distribution, franchise agreements and offering circulars, computer law, and trade associations and non-profit organizations. Drew was the principal draftsman of the New Jersey Malt Alcoholic Beverages Practices Act, which was signed into law in 2005. He is frequently quoted in beer, wine and spirits industry trade publications.

For over thirty years, Drew chaired the annual American Law Institute-American Bar Association Course of Study on Product Distribution and Marketing, to rave reviews from

lawyers who attended. Drew has spoken for many years on international distribution and marketing law, privacy and data protection, and intellectual property protection issues at meetings of the New York State Bar Association International Section. He is a member of the NYSBA Finance Committee, and former member of the NYSBA Executive Committee (having recently completed the maximum of two consecutive two-year terms); a former Chair of the NYSBA Business Law Section; a former Chair of the NYSBA International Section and Chair of its International Distribution, Sales and Marketing Committee; a member of the Executive Committees of the International Section and the Business Law Section; and former Chair of the NYSBA Section Delegates Caucus. He served for eight years on the Computer Law Committee of the Association of the Bar of the City of New York, including five as Secretary.

Drew has been selected for inclusion in New York Metro Super Lawyers continuously from 2006 through 2022 – every year that selections have been made. He has also been selected for inclusion in the 2013 through 2022 Best Lawyers in America Guide, and was selected as the Best Lawyers “Lawyer of the Year” for Franchise Law in New York City in the 2022 Guide.





# NEW YORK STATE BAR ASSOCIATION

**John Leitner**  
Privacy Policy  
Meta  
Washington, D.C.



John leads Meta privacy infrastructure policy, advising on the design of resilient and privacy-protective data infrastructure systems and engaging with external law and policy experts from around the globe. He works closely with product and engineering teams to develop internal and external privacy policies pertaining to data management and use. He also supports the implementation of privacy-enhancing technologies, including encryption techniques and federated analytics tools.

Previously, John served as an attorney for the Privacy and Civil Liberties Oversight Board (PCLOB), an independent agency that investigates U.S. government surveillance activities and provides oversight and advice on the balance between national security and civil liberties. John led evaluations of the privacy implications of AI, open source information collection, biometric identification, blockchain, and other technologies in counterterrorism programs. He regularly briefed and reported to Congress and the Executive Branch on privacy matters and represented the PCLOB in external meetings, including with EU officials. John also served as the chair of the PCLOB's mission coordination committee, which guided the agency's work during a period of political leadership transition.

John has practiced at three international law firms. He represented clients in a diverse range of complex strategic transactions, frequently in the technology, telecom, entertainment, and energy fields. He acted for managers and investors in venture capital funds and specialized investment structures. He also advised on privacy, national security, and other regulatory matters.

John spent three years as a law professor at Seoul National University, focusing on data privacy and Internet regulation; he has frequently published and spoken on international privacy and security issues. A graduate of the University of Notre Dame and Harvard Law School, John clerked for the Hon. George Z. Singal of the U.S. District Court.



# NEW YORK STATE BAR ASSOCIATION

## **Alejandro María Massot** Randle Legal Argentina



Alejandro María Massot obtained his law degree from the Universidad Torcuato Di Tella. In 2008 he graduated as an LL.M. from the University of Chicago Law School. In 2011 he obtained a Masters Degree in Law and Economics from the Universidad Torcuato Di Tella; being awarded the Best Thesis Award.

Mr. Massot advises clients on corporate matters, mergers & acquisitions), energy and natural resources matters. Mr. Massot has experience in data protection and IP matters.

Likewise, he has been Professor of Natural Resources Law at the Universidad Torcuato Di Tella Law School; he also has collaborated with the Universidad Notarial Argentina. He has published extensively on several legal and business matters.

He is a member of the Bar of the City of Buenos Aires and of the New York State Bar. He chairs the Argentine Chapter of the International Section of the New York State Bar Association, and Co-Chairs the Latin American Council.

Mr. Massot is admitted to practice in the City of Buenos Aires and in the State of New York.

Between 2015 and 2019 he was an advisor to the President of the Mining Commission of the Federal Congress of Argentina.

Languages: Spanish, English, and French.



# NEW YORK STATE BAR ASSOCIATION

**Dr. Claudia Natanson, MBE**  
VP Informational Security  
AccuWeather  
US/UK



Dr. Claudia Natanson is a highly respected digital and cyber security transformation expert and thought leader within the international arena and AccuWeather's Vice President of Information Security. She works within the Information Technology group. Her experience and expertise covers diverse industry sectors, FTSE 100, Fortune 500, government and growing organizations.

She is responsible for leading strategy, administration, and operations within a broad information security and digital program, reporting to AccuWeather Chief Operating Officer Oliver Knowlton.

In 2022, Dr. Natanson was Honored by Queen Elizabeth II with a Member of the British Empire Award (MBE) bestowed in conjunction with the Queen's Jubilee celebration, for her outstanding contributions to the field of cyber security. The distinction is the third highest ranking of the Order of the British Empire award. She was also recognized as a top technology influencer by [London's Financial Times](#), one of [Security Magazine's](#) "2022 Top Cyber Security Leaders" and Chair of the Board of Trustees of the [UK Cyber Security Council](#).

Previously, Dr. Natanson has held positions at Aramark, CSO at UK's government DWP, MD at BT Secure Business Services, CISO at Diageo and has been appointed Chair for the government's UK Cyber Security Council. A European Commission security expert she has served as board, steering committee member and Programme Chair for the Forum of Incident Response and Security Teams (FIRST).



# NEW YORK STATE BAR ASSOCIATION

**Helen Naves**  
H•Naves Advogados  
São Paulo, Brazil



Helen Naves is a corporate, banking, and finance lawyer in São Paulo with dual qualification in the State São Paulo (Brazil) and in New York State (USA).

For over two decades, Helen has worked as part of the legal team leading multinational financial institutions and as a partner in some of the most prestigious law firms in Brazil.

Helen Naves' practice includes special legal advice in banking regulations, finance transactions, and capital markets. She assists financial institutions and companies in finance and debt capital markets, as well as structuring, drafting and negotiation of banking agreements, collaterals, and other financial instruments, including derivatives, futures and international investments.

In addition to a differentiated legal practice, Helen holds leadership positions including Senior Vice-Chair of the New York State Bar Association (NYSBA) International Section and Co-President of the Brazil Chapter of the Fordham Law alumni (USA).

Since 2009, when Helen joined her first diversity and inclusion committee at a law firm in New York City, she has developed a profound awareness for diversity and inclusion initiatives, especially to promote and enhance career opportunities for female lawyers, and to facilitate mentoring, networking, professional development, and education for female lawyers.

Helen Naves has a bachelor's degree in law from the University of Sao Paulo, a post-graduate degree in Securities Law, a Master's in Commercial Law from the University of São Paulo – USP, and an LL.M. degree in Banking, Corporate, and Finance Law from Fordham University School of Law.



# NEW YORK STATE BAR ASSOCIATION

**Diane E. O'Connell**  
Sorting It Out  
New York, NY



Diane O'Connell is the Immediate Past-Chair of the New York State Bar (NYSBA) International Section, a member of the NYSBA House of Delegates and the NYSBA Well Being Task Force as well as the ADR, Federal & Commercial Litigation, Business Law, Corporate Counsel, and Women in the Law Sections, a member of the American Bar Association's International Section and a member of the Union Internationale de Avocats (UIA).

Diane has traveled extensively and have a talent for understanding different cultures and legal approaches. Further, my experience in business operations, corporate law, technology, risk management and transactions provide a proactive, well-rounded and strategic perspective.

She has an extensive in-house counsel as well as business experience which brings a fluidity to the process. Being able to effectively process the underlying facts of complex commercial transactions saves time and assists with effectively achieving a balanced resolution. She has lived and worked in London and Costa Rica and has been involved in a multitude of business transactions globally.



# NEW YORK STATE BAR ASSOCIATION

**Hester M. Peirce**  
Commissioner  
U.S. Securities and Exchange Commission



Hester M. Peirce was appointed by President Donald J. Trump to the U.S. Securities and Exchange Commission and was sworn in on January 11, 2018.

Prior to joining the SEC, Commissioner Peirce conducted research on the regulation of financial markets at the Mercatus Center at George Mason University. She was a Senior Counsel on the U.S. Senate Committee on Banking, Housing, and Urban Affairs, where she advised Ranking Member Richard Shelby and other members of the Committee on securities issues. Commissioner Peirce served as counsel to SEC Commissioner Paul S. Atkins. She also worked as a Staff Attorney in the SEC's Division of Investment Management. Commissioner Peirce was an associate at Wilmer, Cutler & Pickering (now WilmerHale) and clerked for Judge Roger Andewelt on the Court of Federal Claims.

Commissioner Peirce earned her bachelor's degree in Economics from Case Western Reserve University and her JD from Yale Law School.



# NEW YORK STATE BAR ASSOCIATION

## **Janet Thompson Jackson** Well-Law Chevy Chase, MD



Janet Thompson Jackson is an international leader and speaker on law student and lawyer wellness. With over 25 years' experience as a law professor and practicing attorney, Janet is passionate about building a culture of wellness within the legal profession. Her background as a legal academic and practitioner; a diversity, inclusion & belonging strategist; a certified wellness and yoga coach; and a television host gives her a unique and synergistic range of knowledge and skills to guide law students and professionals to manage stress, build resilience, and create their best lives.

Janet's professional and life experiences inspired her to develop [Well-Law](#), a multi-media program that promotes the health and wellbeing of law students and legal professionals in ways that support and honor their diverse experiences and needs.

Janet's international work includes her position as a Wellbeing, Diversity & Inclusion Officer for the University of Groningen, Faculty of Law. She is Professor Emerita at Washburn University, where she was a member of the law faculty from 2004–2022. For eight years Janet hosted the monthly PBS community affairs series, [I've Got Issues](#) on KTWU-TV and continues to collaborate with KTWU on wellness topics. Her recent publications on law student and lawyer wellness include: Work, Wellness, and Meaning: Reimagining Legal Education and the First 10 Years of Law Practice, [https://www.nalp.org/lawyer\\_wellness\\_article](https://www.nalp.org/lawyer_wellness_article); Legal Education Needs a Wellness Reckoning, <https://news.bloomberglaw.com/us-law-week/legal-education-needs-a-wellness-reckoning>.

Janet Thompson Jackson  
Founder, [Well-Law](#)  
Well-Law is a project of Paraplu Wellness, LLC

Wellbeing, Diversity & Inclusion Officer  
University of Groningen, Faculty of Law

Professor Emerita,  
Washburn University School of Law

## Recent Publications on Law Student & Lawyer Wellness

Work, Wellness, and Meaning: Reimagining Legal Education and the First 10 Years of Law Practice

[https://www.nalp.org/lawyer\\_wellness\\_article](https://www.nalp.org/lawyer_wellness_article)

Wellness and Law: Reforming Legal Education to Support Student Wellness

[https://papers.ssrn.com/sol3/papers.cfm?abstract\\_id=3839050](https://papers.ssrn.com/sol3/papers.cfm?abstract_id=3839050) Howard L.J., Vol. 65 (2021)

Legal Education Needs a Wellness Reckoning

<https://news.bloomberglaw.com/us-law-week/legal-education-needs-a-wellness-reckoning>

From Burned Out to Flourishing

<https://bestpracticeslegaled.com/2021/05/24/from-burned-out-to-flourishing/>





# NEW YORK STATE BAR ASSOCIATION

**K. Brooke Welch**  
Tiny Adventures, LLC  
Richmond, VA



I'm Brooke Welch and I work with legal teams to design experiential programs that enhance workplace well-being and culture, so they can engage and connect their diverse community.

The [Tiny Adventures Path \(TAP\) well-being practice](#) arose from my personal experience of recovery and thriving amidst deep uncertainty. I am an attorney who survived a life-altering well-being crisis almost 15 years ago. This catastrophe came with a preventable, exorbitant, price tag. TAP is a way of life that brings me joy in the present, while discovering possibilities for the future. Sense, Seek, Celebrate.

I was inspired to join the lawyer well-being movement after discovering the recent [Stress, Drink, Leave](#) article sponsored by the [DC Bar and California Law Association](#). Attorneys are distressed. And, Covid-19 is exacerbating mental health and substance abuse issues. I was particularly shocked that over 55% of women attorneys qualify for risky drinking (much higher than pre-Covid) and over 65% are experiencing moderate to severe stress. There's a lot more work to do. And, I can help.

## **My Background**

I joined BigLaw as a dynamic, highly-recruited, graduate with a multi-disciplinary joint degree from the University of Virginia School of Law and The Fletcher School of Law & Diplomacy (Tufts). My record included brief writing awards, facility with international travel, communication in multiple languages, and recognized leadership skills.

Over a period of years, the stress, overcommitment, challenging work dynamics, and lack of well-being awareness caught up with me. I delegated my self-worth to external criteria, denied the signs of distress, used alcohol as a solution, and didn't ask for help. The results were toxic.

## **Hope**

Gratefully, I emerged from my crisis with courage, openness, and a mission to be of service. The intense, multi-pronged, recovery included an intuitive practice that evolved into The Tiny Adventures Path: Sense, Seek, Celebrate.

My recovery was a steep and unpredictable climb back to health, but infused with unimaginable gifts.

With the help of a law school friend, I transitioned to non-profit humanitarian immigration law. I put compassion into action. Under a Victim of Crime Act (VOCA) grant, I told the stories of courageous trauma survivors and won their cases. My advocacy as a member of the Baltimore City Police Commissioner's Hispanic Advisory Council earned a Maryland Governor's Victim Assistance Award.

Then, I launched upon a journey of thousands of "tiny adventures" with a year-long travel sabbatical. The experience included some big bucket list dreams like hot air ballooning in Cappadocia, Turkey and hang-gliding in Rio de Janeiro. But, unexpected new connections like a "candy man" in Fez, Morocco, equally inspired me.

Today, I'm inspired to bring my private story and personal well-being practice to others.

### **An Unconventional Well-being Practice**

The Tiny Adventures Path well-being practice incrementally resulted in personal growth beyond my wildest dreams, as well as a spirit of service beyond myself. Creativity flowed in. Courage flourished.

The excitement of new experiences and connections drives my well-being. The key is a meaningful, but accessible, approach. I engage with my surroundings and I get out of my comfort zone in a doable way.

Sure, there's anxiety, but the fear of failure, uncertainty, and setback consequences are minimized. I'm experimenting with a tiny adventure. It can take 10 minutes. And, I'm not alone. I have allies along my path. I let go of the outcome and the magic comes ...